

## Completion Report: Seminar on Capacity Building

Organized by: Student Union for Rohingya Development (SURD)

### Overview

On **11th November 2023**, the **Student Union for Rohingya Development (SURD)** successfully conducted a **Seminar on Capacity Building** at the **Kutupalong Registered Camp and Camp 4**. The event targeted **25 adult and older participants** and focused on empowering **93 high school, college, and university students** with essential skills to enhance their roles in community development.



### Key Activities

The seminar provided a structured approach to personal and professional development through

1. **Leadership Workshops:** Sessions focused on leadership principles, decision-making strategies, and effective teamwork.
2. **Communication Training:** Techniques for fostering clear, impactful, and empathetic communication.
3. **Critical Thinking Exercises:** Interactive activities designed to promote analytical reasoning and problem-solving.
4. **Project Management Training:** Practical guidance on planning, executing, and managing community projects effectively.



### Outcomes and Impact

- ✓ **Improved Leadership and Communication:** Participants demonstrated enhanced confidence in leading discussions and managing group tasks.
- ✓ **Practical Application:** Actionable community project ideas were proposed, reflecting participants' eagerness to apply their learning.
- ✓ **Youth Empowerment:** Students gained a clearer sense of responsibility toward community service and development.



### Challenges Encountered

The seminar faced minor logistical challenges, such as managing diverse skill levels among participants. However, tailored approaches ensured inclusivity and engagement throughout the sessions.

### Funding and Support

This initiative was generously funded by **SURD representatives**, the **Senior Citizen Body**, and the **Camp Management Body**, underscoring strong community collaboration and support.

### Future Plans

To build on the success of this seminar, SURD plans to

- **Implement Proposed Projects:** Collaborate with participants to turn their ideas into actionable community projects.
- **Expand Capacity-Building Programs:** Include women, youth, and marginalized groups in future initiatives to ensure inclusive development.
- **Create a Mentorship Network:** Pair participants with experienced community leaders to provide guidance and monitor progress.
- **Conduct Regular Follow-Ups:** Organize periodic evaluations to assess the long-term impact of the training on participants and the community.



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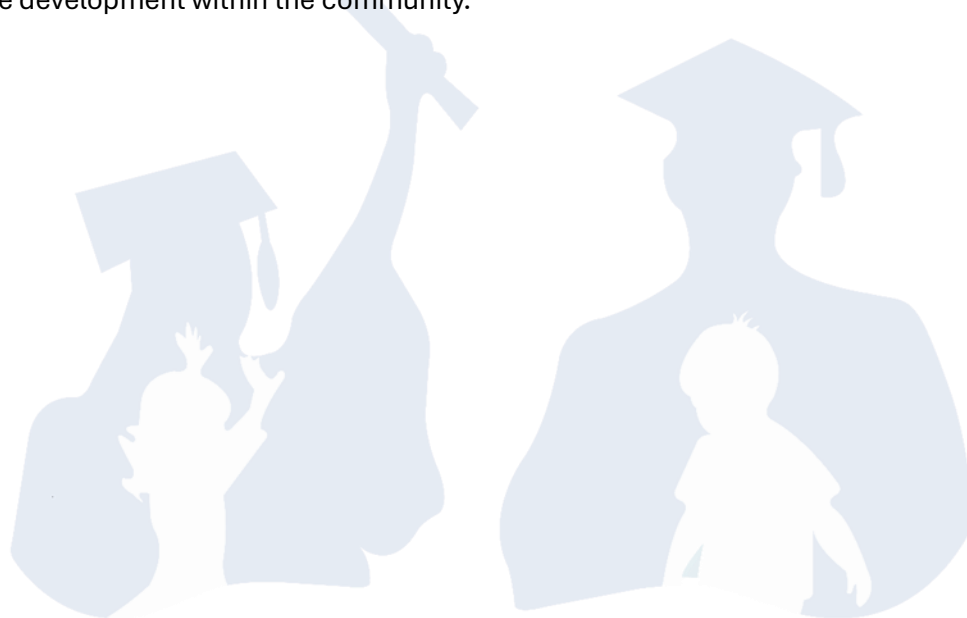




**Acknowledgments- We are deeply grateful to**

- The **participants** for their active engagement and dedication.
- The **Senior Citizen Body** and **Camp Management Body** for their continuous support.
- Our **donors and representatives** for enabling us to inspire and empower the next generation of community leaders.

SURD remains steadfast in its mission to nurture leadership, foster collaboration, and drive sustainable development within the community.



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